

SAP® Recognized Expertise

SAP® SuccessFactors® Talent Solutions

SAP SuccessFactors

Total Performance Package Solution





Industry Experts. Satisfied Customers.

Worklogix is a 20+ year industry leader in SAP SuccessFactors HCM. We are a Global Services and Technology Provider focused on Human Capital Transformation. We deliver solutions for Human Capital business functions including: Advisory Services, Implementation Services, Application Support, Worklogix Cloud Products, and Worklogix Desktop Products.

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Worklogix is an SAP Silver Partner and one of the first partners to achieve SAP Recognized Expertise in Talent Solutions.





Worklogix practitioners have authored 7 published books on SAP and SuccessFactors solutions.



Worklogix has received one of the highest customer satisfaction ratings according to 3rd party research.

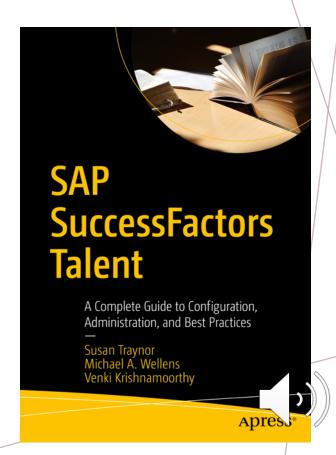


WHY PACKAGED SOLUTIONS?

- Very Rapid Deployment (3-6 Weeks)
- Substantial Savings
- Built on SAP Best Practices
- Created by Industry Experts

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Conventional Project

- Multi-Month Timeline
- 3 Iterations
- Majority Configuration Completed Manually
- Costs unclear / too high for some businesses
- Scope creep can cause costs to increase



Worklogix Package Approach

- 3-6 Weeks
- 1 Iteration
- Configuration Automatically Deployed
- \$15k, \$25k, or \$45k Fixed Implementation Cost
- Scope clearly defined

Note: Prices do not include SuccessFactors Subscription Fees or other fees imposed by SAP.



CHOOSE FROM THREE OPTIONS

PURE PERFORMANCE

- Most Rapid Option
- Optimal for organizations where one manager is involved in performance review for an employee

PERFORMANCE PLUS

- Most Performance Input in a quick timeline
- Choice for organizations where Calibration and HR are involved in the Performance Process and/or input from 3rd parties may be needed

TOTAL PERFORMANCE

- Most Robust Option
- Best for organizations wanting feedback from a variety of sources while also concentrating on employee development





TOTAL PERFORMANCE OPTION

- Most Robust Option
- 6 Week Timeline
- \$45k Implementation Cost

WHAT'S INCLUDED?

- Performance Plus Option and...
- 360 Form, Development Template, Continuous Performance



WORKLOGIX TOTAL PERFORMANCE ANNUAL REVIEW PROCESS

OTHER REVIEWERS

2L MANAGER

MANAGER

EMPLOYEE

HR ADMIN

Provide Feedback as Requested

> Completes 2L Manager Assessment

Completes Manager Assessment

Completes Self Assessment

Launches Performance Forms Attends Calibration Sessions

Attends Calibration Sessions

Employee/ Manager Discussion Provides Signature

> Provides Signature

Hosts Calibration Sessions

SYSTEM ADMIN

Maintains System Settings and Security

Views Goals and

Make Comments

Views Goals and

Make Comments

Creates Goals



TOTAL PERFORMANCE ADDITIONAL PROCESSES

DEVELOPMENT

360 CO

CONTINUOUS PERFORMANCE

OTHER REVIEWERS

2L MANAGER

MANAGER

EMPLOYEE

HR ADMIN

Views Goals and Make Comments









Completes





Launches 360 Forms

Provide Feedback as Requested

Conducts Review Meetings, Provides Feedback, & Requests Feedback

Updates
Achievements &
Activities &
Requests Feedback





WORKLOGIX TOTAL PERFORMANCE IMPLEMENTATION TIMELINE

Package is deployed to your system

- Consultant is given
 Provisioning access
- Consultant deploys package to system

Package is reviewed on your system for quality

- Workshop is held to review end-toend process and features
- Minor adjustments are made as needed

Revised package is deployed to Production

- Smoke Test Conducted
- 2 weeks support

WEEK 1

WEEK 2-5

WEEK 6





✓ INFO@WORKLOGIX.COM



