

#### **SAP® Recognized Expertise**

SAP® SuccessFactors® Talent Solutions

SAP SuccessFactors
Performance Plus Package Solution





Industry Experts. Satisfied Customers.

Worklogix is a 20+ year industry leader in SAP SuccessFactors HCM. We are a Global Services and Technology Provider focused on Human Capital Transformation. We deliver solutions for Human Capital business functions including: Advisory Services, Implementation Services, Application Support, Worklogix Cloud Products, and Worklogix Desktop Products.

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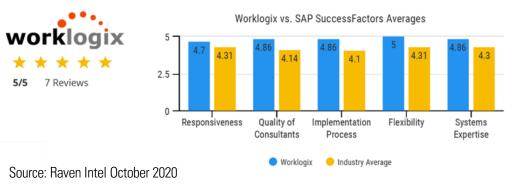
SAP® SuccessFactors® Talent Solutions

Worklogix is an SAP Silver Partner and one of the first partners to achieve SAP Recognized Expertise in Talent Solutions.





Worklogix practitioners have authored 7 published books on SAP and SuccessFactors solutions.



Worklogix has received one of the highest customer satisfaction ratings according to 3<sup>rd</sup> party research.



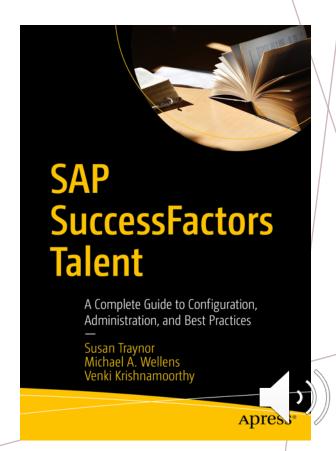


### WHY PACKAGED SOLUTIONS?

- Very Rapid Deployment (3-6 Weeks)
- Substantial Savings
- Built on SAP Best Practices
- Created by Industry Experts

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## Conventional Project

- Multi-Month Timeline
- 3 Iterations
- Majority Configuration Completed Manually
- Costs unclear / too high for some businesses
- Scope creep can cause costs to increase



## Worklogix Package Approach

- 3-6 Weeks
- 1 Iteration
- Configuration Automatically Deployed
- \$15k, \$25k, or \$45k Fixed Implementation Cost
- Scope clearly defined

Note: Prices do not include SuccessFactors Subscription Fees or other fees imposed by SAP.



# CHOOSE FROM THREE OPTIONS

### PURE PERFORMANCE

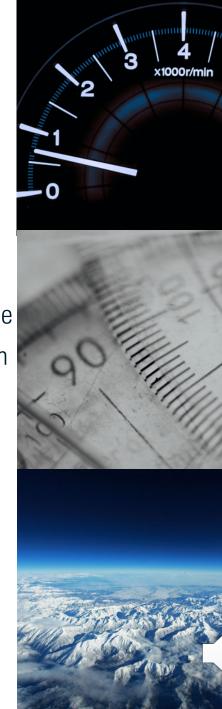
- Most Rapid Option
- Optimal for organizations where one manager is involved in performance review for an employee

#### PERFORMANCE PLUS

- Most Performance Input in a quick timeline
- Choice for organizations where Calibration and HR are involved in the Performance Process and/or input from 3<sup>rd</sup> parties may be needed

#### TOTAL PERFORMANCE

- Most Robust Option
- Best for organizations wanting feedback from a variety of sources while also concentrating on employee development







## PERFORMANCE PLUS OPTION

- Increased HR Involvement and Calibration
- 3 Week Timeline
- \$25k Implementation Cost

### WHAT'S INCLUDED?

- Pure Performance Package and...
- HR Role
- Enhanced Route Map
- Calibration Template
- Ask for Feedback Feature

Note: Prices do not include SuccessFactors Subscription Fees or other fees imposed by SAP.

# WORKLOGIX PERFORMANCE PLUS PROCESS

OTHER REVIEWERS

**2L MANAGER** 

**MANAGER** 

**EMPLOYEE** 

HR ADMIN

Provide Feedback as Requested

> Completes 2L Manager Assessment

Completes Manager Assessment

> Completes Self Assessment

Launches Performance Forms Attends Calibration Sessions

Attends Calibration Sessions

Employee/ Manager Discussion Provides Signature

> Provides Signature

Hosts Calibration Sessions

SYSTEM ADMIN

Maintains System Settings and Security

Views Goals and

Make Comments

Views Goals and

Make Comments

**Creates Goals** 



# WORKLOGIX PERFORMANCE PLUS IMPLEMENTATION TIMELINE

Package is deployed to your system

- Consultant is given Provisioning access
- Consultant deploys package to system

Package is reviewed on your system for quality

- Workshop is held to review end-toend process and features
- Minor adjustments are made as needed

Revised package is deployed to Production

- Smoke Test Conducted
- 2 weeks support

WEEK 1

WEEK 2

WEEK 3





✓ INFO@WORKLOGIX.COM



